



# City of Tuskegee

## POSITION ANNOUNCEMENT

Date Posted: 6/5/2023

*This position announcement constitutes neither a written or implied contract of employment. The City of Tuskegee reserves the right to revise, alter and/or change the job description for this position, as the City deems necessary.*

The following position is now open. Applications received after the closing deadline will not be considered.

### Position Information

Job Title: Equipment Operator CDL

Department: Public Works

Job Status:  Regular Full-Time  Temporary Full-Time

*If temporary, give required dates of service:*

Regular Part-Time  Temporary Part-Time

From: N/A To: \_\_\_\_\_

Standard Scheduled Hours: 6:30 am – 2:30 pm Days to be Worked: Monday – Friday Starting Pay Rate: \$15 / hour

### Position Description

General nature/purpose of work:

Performs or supervises equipment maintenance, operates packer truck, operates knuckle-boom truck, operates related equipment, follows safety procedures, and performs related services: Assigns tasks to crew member; inspects and prepares equipment for safe and proper operation; may perform light maintenance. Drives packer truck along route to collect refuse. May operate street sweeper along prescribed route to remove dirt and debris; may operate dump truck to haul and dump sand, dirt, construction materials or debris; may operate front-end loader to lift and transport bulk materials and/or to load trucks; and may operate backhoe to dig or clean ditches. May perform grounds maintenance tasks and street maintenance tasks, using appropriate hand and power tools and equipment; may operate farm tractor with rotary cutter to mow fields or right-of-ways and perform related tasks as requested.

### Minimum Qualification Standards

**(Additional qualification standards are found on the job description.)**

#### Knowledge of:

- Public Works operations and equipment related to sanitation
- Policies, standard operating procedures and rules of Tuskegee Public Works Department
- Knowledge of the city street system, business, schools, emergency facilities, jurisdiction and city limits
- Reading skills to comprehend directives, rules, regulations and similar non-complex material
- Verbal communication skills to communicate with co-workers, supervisors and the general public
- Skill in operational and safety procedures related to loading, compacting and extracting contents of packer truck
- Skill in operational and safety procedures related to loading and dumping limbs and debris using knuckle boom loader truck
- Skill in operational and safety procedures related to dump truck, front-end loader, backhoe and farm tractor. Leadership skills to instruct, counsel, guide and motivate subordinates
- Ability to follow written and oral commands and directives
- Ability to work in adverse weather conditions and in hazardous environments
- Ability to cooperate and work as a member of a team
- Ability to perform the essential functions of the job with or without reasonable accommodation.
- If considered for hire, applicant must also pass a background check, a physical, and drug/alcohol screening.

#### Education/Training:

Graduation from high school or GED. Have 1 year experience in performing sanitation work service maintenance environment. Meet appropriate physical requirements. Hold valid Alabama Driver's License. Hold Commercial Driver's License (CDL).

Date of Announcement: June 5, 2023

Closing Date for Applicants: Open Until Filled

All qualified candidates should submit a City of Tuskegee application to the HUMAN RESOURCE DEPARTMENT, Re: Equipment Operator, 101 Fonville Street, Tuskegee, Alabama 36083 or apply online at [www.tuskegeealabama.gov](http://www.tuskegeealabama.gov)

*The City of Tuskegee is an Equal Opportunity Employer, maintaining a Drug-Free Workplace. Pre-employment drug testing is performed. The City reserves the right to re-advertise positions or to not fill positions after advertising. We e-verify!*