

The City Council of the City of Tuskegee met in regular session on Tuesday, December 11, 2018 at 6:00 P.M. in the L.M. Gregg Auditorium at the Municipal Complex located at 101 Fonville Street, Tuskegee, Alabama.

1. **CALL TO ORDER.** Mayor Lawrence F. Haygood, Jr.
2. **INVOCATION.** Rev. E.O. Major.
3. **PLEDGE OF ALLEGIANCE.** Repeated in Unison.
4. **ROLL CALL.** Fartima B. Clark, City Clerk.

**PRESENT**

Mayor Lawrence F. Haygood, Jr.  
Council Member-at-Large Annie L. Brown  
Council Member Frank Christopher Lee, II  
Council Member Shirley W. Curry

**ABSENT**

Council Member Ala Whitehead

5. **APPROVAL OF AGENDA.**

Motion was made by Council Member Curry to accept and approve the agenda with the following addition: Resolution for commendations & appreciation for Rev. Ralph Gandy, Resolution for Bill Baker, deceased, Add item A1). Appointments to the Parks & Recreation Board: Janice Robinson & Belinda Roby; A2). Annexation Procedures and A3). Abatement Process. Council Member Lee seconded the motion and all members voted aye. Mayor Haygood declared the motion carried.

6. **APPROVAL OF MINUTES.** Minutes for November 27, 2018.

Motion was made by Council Member-at-Large Brown to accept and approve the minutes for November 27, 2018 as circulated with any necessary changes and/or corrections. Council Member Curry seconded the motion and all members voted aye. Mayor Haygood declared the motion carried.

7. **MAYOR'S COMMUNICATIONS.** Mayor Lawrence F. Haygood, Jr.

A. City Council Work Session.

1. Appointments to Parks & Rec Board: Janice Robinson & Belinda Roby

Motion was made by Council Member-at-Large Brown to appoint Janice Robinson and Belinda Roby to the Parks & Recreation Board. Council Member Curry seconded the motion and all members voted aye. Mayor Haygood declared the motion carried.

2. Annexation Procedures.

3. Abatement Process.

B. Announcements.

8. **TU SGA /OTHER AGENCIES, ETC. COMMUNICATIONS.**

9. **CITY MANAGER'S COMMUNICATIONS.** Bernard Houston, City Manager.

- A. Chief's Presentations: Police Dept. & Fire Dept.

- B. Council Updates / Concerns.
- C. Street Maintenance Report.
- D. Financial Report. (Frankie L. Williams)

Motion was made by Council Member-at-Large Brown to receive the Financial Report as circulated and presented by Ms. Frankie L. Williams, Finance Director. Council Member Lee seconded the motion and all members voted aye. Mayor Haygood declared the motion carried.

- E. Head Start Report: (Dr. Nannette Phillips)
  - 1. Executive Director's Report (Nov. 2018)
  - 2. Enrollment Report and Attendance Report. (Nov. 2018)
  - 3. Monthly Summary of Meals and Snacks Provided through USDA. (Nov 2018)
  - 4. Revenue & Expenditures Report including Credit Card Report. (Nov. 2018)
  - 5. Office of Head Start EHS Conversion Approval Letter.
  - 6. Proposed HS/EHS Center – Based Enrollment Capacity.
  - 7. COLA – \$1.77 (one-time)
  - 8. Emergency Preparedness Plan.

Motion was made by Council Member Lee to receive the Head Start Report as circulated and presented by Mr. Stewart Phillips, Financial Manager. Council Member Lee seconded the motion and all members voted aye. Mayor Haygood declared the motion carried.

- F. Police Dept.: Requesting authorization to apply for USDA \$50K match grant to purchase 3 police vehicles.
- G. Announcements:
  - Christmas Parade will be held on Saturday, December 15, 2018 at 9:00 AM
  - City of Tuskegee will be CLOSED December 24<sup>th</sup> & 25<sup>th</sup> for Christmas Break and December 31<sup>st</sup> & January 1, 2019 for New Year's Break

10. **ORDINANCES.** NONE.

11. **RESOLUTIONS:**

- A. Resolution No. 2019-7. A Resolution clarifying the City Clerk's Position/Compensation/Benefits.

Motion was made by Council Member Lee to accept and adopt Resolution No. 2019-9A as stated approving the FY2019 Budget. Council Member Curry seconded the motion and all members voted aye. Mayor Haygood declared the motion carried.

#### **RESOLUTION NO. 2019-7**

##### **A RESOLUTION CLARIFYING THE CITY CLERK'S POSITION / COMPENSATION / BENEFITS**

**WHEREAS**, the Office of City Clerk is established under the jurisdiction and supervision of the City Council of the City of Tuskegee and;

**WHEREAS**, the City Council of the City of Tuskegee duly elected Fartima D. Bowen Clark as the City Clerk on November 15, 2016; and

**WHEREAS**, as an appointed officer of the City of Tuskegee, the City Clerk is directly responsible to and supervised by the City Council of the City of Tuskegee and shall perform all duties and responsibilities established under the Code of the State of Alabama and under all Ordinances, Resolutions and actions of the City Council of the City of Tuskegee establishing the duties and responsibilities of the Office of City Clerk; and

**WHEREAS**, in order to establish and clarify the compensation and benefits package of the Office of City Clerk as authorized by the City Council of the City of Tuskegee.

**NOW THEREFORE BE IT RESOLVED** by the City Council of the City of Tuskegee as follows:

1. The basic annual monetary compensation of the City Clerk shall be Sixty-One Thousand Eight Hundred Dollars (\$61,800.00) until changed by an action of this Council. The City Clerk shall be subject to and receive all routine and standard increases in salary as authorized by the City Council of the City of Tuskegee under its policies and budgets.
2. The City Clerk shall receive full benefits for medical, health, vision and dental insurance through as otherwise established and approved for the officers and employees of the City of Tuskegee.
3. The City Clerk shall receive all benefits available to other Officers of the City of Tuskegee in regard to life insurance and worker's compensation insurance.
4. The City Clerk shall also be granted annual leave and sick leave using the formula and practices established for other officers and employees of the City of Tuskegee.
5. The City Clerk is an exempt employee as defined in the Fair Labor Standards Act, without set hours of work. The character and nature of the appointment of City Clerk is such that it often requires extensive work hours necessary to fulfill the obligations pertinent to conducting the affairs of the Council. The City Clerk shall spend sufficient time needed to perform the duties of the appointment and shall exercise discretion over the work schedule warranted to perform the duties germane to the position.

**ADOPTED AND APPROVED** this the 11<sup>th</sup> day of December, 2018.

**CITY OF TUSKEGEE, ALABAMA**

/s/ Lawrence F. Haygood, Jr.  
Lawrence F. Haygood, Jr., Mayor

/s/ Annie L. Brown  
Annie L. Brown, Council Member at Large

/s/ Frank Christopher Lee, II  
Frank Christopher Lee, II, Council Member

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Ala Whitehead, Council Member

/s/ Shirley W. Curry  
Shirley W. Curry, Council Member

ATTEST:

/s/ Fartima B. Clark  
Fartima B. Clark, City Clerk

- B. Resolution No. 2019-16. Requesting Authorization to apply for USDA \$50K match grant to purchase (3) 2018 Ford Interceptor AWD Utility Commercial Vehicles.

Motion was made by Council Member-at-Large Brown to accept and adopt Resolution No. 2019-16 as stated requesting authorization to apply for USDA \$50K match grant to purchase (3) 2018 AWD Utility Commercial vehicles. Council Member Lee seconded the motion and all members voted aye. Mayor Haygood declared the motion carried.

**RESOLUTION NO. 2019-16**

*A Resolution Requesting Authorization to Apply for A United States Department of Agriculture (USDA) Grant to Purchase (3) 2018 Ford Police Interceptor AWD Utility Commercial Police Vehicles*

**WHEREAS**, the City Council of the City of Tuskegee Police Dept. hereinafter referred to as the applicant is requesting permission to make application to purchase (3) 2018 Ford Police Interceptor AWD Utility Commercial Police Vehicles with the assistance of (USDA), United States Department of Agriculture; and

**WHEREAS**, the total for (3) 2018 Ford Police Interceptor AWD Utility Commercial Police Vehicles in the amount of \$110,361.00; and

**WHEREAS**, the City of Tuskegee pledges to pay a total cost of \$60,361.00 and USDA pledges to pay the remaining of the grant in the amount of \$50,000.00; and

**WHEREAS**, the City of Tuskegee Police Department considers it necessary to obtain safe/operable vehicles and equipment and is elated to be a part of this USDA venture; and

**NOW, THEREFORE, BE IT RESOLVED**, by the City Council of the City of Tuskegee, Alabama as follows:

1. That the City of Tuskegee Police Department is requesting approval to make application to the (USDA), United States Department of Agriculture, for financial assistance to purchase (3) 2018 Ford Police Interceptor AWD Utility Commercial Police Vehicles.
2. That the City Manager is hereby authorized and directed to execute all required application documents on behalf of the City of Tuskegee Police Dept., and is authorized to take other necessary actions as may be required to implement the project with all due speed in the event of funding approval.

**ADOPTED and APPROVED** by the City Council of the City of Tuskegee, Alabama this 11<sup>TH</sup> day of December, 2018.

CITY OF TUSKEGEE, ALABAMA

/s/ Lawrence F. Haygood, Jr.

Lawrence F. Haygood, Jr., Mayor

ATTEST:

/s/ Fartima B. Clark

Fartima B. Clark, City Clerk

C. Resolution No.2019-17. Commendations/Appreciation to Rev. Ralph Gandy.

Motion was made by Council Member Curry to approve a resolution celebrating and remembering the life of George Blizzard, deceased. Council Member Whitehead seconded the motion and all members voted aye. Mayor Haygood declared the motion carried.

D. Resolution No. 2019-18. Celebrating & Remembering the Life of Bill Bake, deceased.

Motion was made by Council Member Curry to approve a resolution celebrating and remembering the life of George Blizzard, deceased. Council Member Whitehead seconded the motion and all members voted aye. Mayor Haygood declared the motion.

**RESOLUTION NO. 2018-18**

Celebrating & Remembering the Life of Bill Baker, deceased

**WHEREAS**, of all beautiful things in life, the most beautiful, is character, and he who possesses a beautiful character is worthy of notice. A beautiful life is the fruit of a beautiful character. He, of whom we speak is Bill Baker; and

**WHEREAS**, with a lasting gratitude for his exemplary life, his tireless and unselfish labor among us; the good he did, the things he taught and the inspiration we imbibed; we dedicate this hour;

**WHEREAS**, as Mayor and on behalf of the City Council of the City of Tuskegee, we recognize a life well lived; and

**NOW, THEREFORE BE IT RESOLVED** by me as the Mayor of the City of Tuskegee and the City Council of the City of Tuskegee as follows: (1) that the above recitals are true and correct; (2) that we mourn the death of Bill Baker and express sympathy to his family and friends; and

**BE IT FURTHER RESOLVED**, that the City Clerk is hereby authorized and directed to spread this Resolution and transmit a duly authenticated copy to the family of Bill Baker.

In witness I have hereunto set my hands and caused this seal to be affixed this the 11<sup>th</sup> day of December, 2018.

CITY OF TUSKEGEE, ALABAMA

/s/ Lawrence F. Haygood, Jr.

Lawrence F. Haygood, Jr., Mayor

ATTEST:

/s/ Fartima B. Clark

Fartima B. Clark, City Clerk

12. **CITY ATTORNEY'S REPORT.**

Attorney Davis stated that he had no public report and would make his report during Executive Session.

13. **CITIZEN'S COMMUNICATIONS:**

1. Mattie Blizzard RE: Emergency Response team time (took Fire Dept. 37 minutes to arrive & took ambulance service 49 minutes to arrive)
2. Remington Lyons, Christopher Flowers & Cassidy Bradshaw RE: Deadline to complete application or call to have your name added to list for the lawns/gardens event (deadline is January 14, 2019)
3. Lenora Goode RE: Thanks to City Manager for putting Flags up around the square; Thanks to Police Dept. & Fire Dept.
4. Irene Taylor RE: Pile of Dirt on Moton Circle next to her house (Patterson/Moton Circle) & Cars parking at the Greenfork Park area late at night

14. **OTHER BUSINESS.**

15. **EXECUTIVE SESSION:**

7:27 PM Motion was made by Council Member-at-Large Brown to enter the executive session. Council Member Curry seconded the motion and all members voted aye. Mayor Haygood declared the motion carried.

8:50 PM Motion was made by Council Member Lee to end the executive session. Council Member Curry seconded the motion and all members voted aye. Mayor Haygood declared the motion carried.

16. **ADJOURNMENT.**

There being no further matters to come before the Council at this time, Council Member-at-Large Brown moved to adjourn at 8:55 PM. Mayor Haygood declared the meeting adjourned.

CITY OF TUSKEGEE, ALABAMA

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Lawrence F. Haygood, Jr., Mayor

ATTEST:

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Fartima B. Clark, City Clerk