

The City Council of the City of Tuskegee met in Regular Session on Tuesday, **December 10, 2019** at 6:01 P.M. in the L.M. Gregg Auditorium at the Municipal Complex located at 101 Fonville Street, Tuskegee, Alabama.

1. **CALL TO ORDER.** Mayor Lawrence F. Haygood, Jr.
2. **INVOCATION.** Frank H. Lee.
3. **PLEDGE OF ALLEGIANCE.** Repeated in Unison.
4. **ROLL CALL.** Fartima B. Clark, City Clerk.

PRESENT

Mayor Lawrence F. Haygood, Jr.
Council Member-at-Large Annie L. Brown
Council Member Frank Christopher Lee, II
Council Member Ala Whitehead
Council Member Shirley W. Curry

All Members of the Council were present.

5. **APPROVAL OF AGENDA.**

Motion was made by Council Member Lee to accept the agenda as circulated with the following addition: under Mayor's Communications add item C): results of petition on the form of government change for the City of Tuskegee; Results of Christmas Festival; Red-tails Foundation (CAP); Resolutions for Ernest Dix, deceased, Steven Young, deceased and Markus Rush, deceased; under City Manager's Communication add item F) one-time cost of living adjustment and item 10A) presentation by Council Member Ala Whitehead to Officer Jeffrey McKinstry. Council Member Curry seconded the motion and all members voted aye. Mayor Haygood declared the motion carried.

6. **APPROVAL OF MINUTES.** Minutes for November 12, 2019.

A. Minutes for November 12, 2019:

Motion was made by Council Member-at-Large Brown to accept and approve the minutes for November 12, 2019 as circulated with any necessary changes and/or corrections. Council Member Whitehead seconded the motion and all members voted aye. Mayor Haygood declared the motion carried.

B. Minutes for November 26, 2019:

Motion was made by Council Member Whitehead to accept and approve the minutes for November 26, 2019 as circulated with any necessary changes and/or corrections. Council Member Curry seconded the motion and all members voted aye. Mayor Haygood declared the motion carried.

7. **MAYOR'S COMMUNICATIONS.** Mayor Lawrence F. Haygood, Jr.

- A. City Council Work Session.
- B. Redtails Foundation (Civil Air Patrol- CAP at TU).
- C. Results of the Petitions on the change of government for the City of Tuskegee.

Motion was made by Council Member-at-Large Brown to receive the results from the petition to change the form of government for the City of Tuskegee. Council Member Curry seconded the motion and all members voted aye. Mayor Haygood declared the motion carried.

- D. Presentation by Council Member Whitehead to Officer Jeffrey McKinstry.
- E. Announcements.

8. **TU SGA /OTHER AGENCIES, ETC. COMMUNICATIONS.** NONE

9. **CITY MANAGER'S COMMUNICATIONS.** Ulysees L. Roberts, City Manager.

- A. Chief's Presentations:
 - Police Dept.
 - Fire Dept.
- B. Council Updates / Concerns.
- C. Street Maintenance Report.
- D. Financial Report. (Frankie L. Williams)

Motion was made by Council Member-at-Large Brown to receive the Financial Report as circulated and presented by Ms. Frankie L. Williams, Finance Director. Council Member Lee seconded the motion and all members voted aye. Mayor Haygood declared the motion carried.

- E. Head Start Report: (Taquila Monroe given by Mia Hutcherson)
 - 1. Executive Director's Report (Nov. 2019)
 - 2. Enrollment Report and Attendance Report. (Nov. 2019)
 - 3. Monthly Summary of Meals and Snacks Provided through USDA. (Nov. 2019)
 - 4. Disabilities Waiver Request. (Nov. 2019)
 - 5. Revenue & Expenditures Report including Credit Card Report. (Nov. 2019)

Motion was made by Council Member Curry to receive the Head Start Report as circulated and presented by Mia Hutcherson, Deputy Director of Operations for Head Start. Council Member Whitehead seconded the motion and all members voted aye. Mayor Haygood declared the motion carried.

- F. Employees One-time Cost of Living Adjustment.
- G. Announcements:
 - City of Tuskegee will be CLOSED December 24th-25th.
 - City of Tuskegee will be CLOSED on Friday, Dec. 31st –Jan 1, 2020 for New Year's.

10. **ORDINANCES.** NONE.

11. **RESOLUTIONS:**

- A. Resolution No. 2020-07. Resolution No. 2020-12. Approval of a one-time C.O.L.A. for Employees for Christmas.

Motion was made by Council Member Lee to accept and approve resolution number 2020-07 as stated authorizing a one-time C.O.L.A. for Employees for Christmas. Council Member Whitehead seconded the motion and all members voted aye. Mayor Haygood declared the motion carried.

RESOLUTION NO. 2020-07

Employee One-Time Cost Of Living Adjustment/Lump Sum Payment

WHEREAS, the City Council of the City of Tuskegee desires to provide full-time employees with a one-time cost of living adjustment in the amount of Two Hundred & 00/100 Dollars (\$200.00 net) and part-time employees a one-time cost of living adjustment/lump sum payment in the amount of One Hundred & 00/100 Dollars (\$100.00 net).

NOW THEREFOR, BE IT RESOLVED, by the City Council of the City of Tuskegee as follows:

1. That the Temporary Acting City Manager is hereby authorized to provide the City of Tuskegee Employee's a one-time cost of living adjustment/lump sum payment the net amount of Two Hundred & 00/100 Dollars (\$200.00) and part-time employees the net amount of One Hundred & 00/100 Dollars (\$100.00) to be given on December 19, 2019.

ADOPTED AND APPROVED by the City Council of the City of Tuskegee this 10th day of December, 2019.

CITY OF TUSKEGEE, ALABAMA
/s/ Lawrence "Tony" Haygood
Lawrence "Tony" Haygood, Mayor

ATTEST:

/s/ Fartima B. Clark
Fartima B. Clark, City Clerk

- B. Resolution No. 2020-08. Head Start: Approval of the updated & revised health policies & procedures; updated & revised family & community partnership policies and early head start transitional plan for Head Start.

Motion was made by Council Member Whitehead to accept and approve resolution number 2020-08 as stated approving the updated & revised health policies & procedures; updated & revised family & community partnership policies and early head start transitional plan for Head Start. Council Member-at-Large Brown seconded the motion and all members voted aye. Mayor Haygood declared the motion carried.

RESOLUTION NO. 2020-08

A Resolution for Approving the updated & revised health policies & procedures; updated & revised family & community partnership policies and early head start transitional plan for Head Start

WHEREAS, the Tuskegee-Macon County Head Start/Early Head Start program is in the process of reevaluating and updating its policies and procedures and during this process has determined the need to update their policies in order to simplify language and streamline procedures; and

WHEREAS, the Tuskegee-Macon County Head Start/Early Head Start program has converted program slots (24) in order to service Early Head Start children and thus has to implement a transition plan in order to ensure a seamless transition to Head Start.

NOW THEREFORE, BE IT RESOLVED, by the City Council of the City of Tuskegee, as follows:

1. That the updates to the Health Policies and Procedures be approved.
2. That the updates to the Family and Community Partnership Policies and Procedures be approved.
3. That the Early Head Start Transition Plan is approved.

ADOPTED and APPROVED this 10^h day of December, 2019.

CITY OF TUSKEGEE, ALABAMA
/s/ Lawrence "Tony" Haygood
Lawrence F. Haygood, Jr., Mayor

ATTEST:

/s/ Fartima B. Clark
Fartima B. Clark, City Clerk

- C. Resolution No. 2020-09. Celebrating & Remembering the Life of Ernest Dix, deceased.

Motion was made by Council Member Curry to accept and approve resolution number 2020-09 as stated celebrating and remembering the life of Ernest Dix, deceased. Council Member-at-Large Brown seconded the motion and all members voted aye. Mayor Haygood declared the motion carried.

RESOLUTION NO. 2020-09

Celebrating & Remembering the Life of Earnest Dix, deceased

WHEREAS, of all beautiful things in life, the most beautiful, is character, and he who possesses a beautiful character is worthy of notice. A beautiful life is the fruit of a beautiful character. He, of whom we speak is Earnest Dix; and

WHEREAS, with a lasting gratitude for his exemplary life, his tireless and unselfish labor among us; the good he did, the things he taught and the inspiration we imbibed; we dedicate this hour;

WHEREAS, as Mayor and on behalf of the City Council of the City of Tuskegee, we recognize a life well lived; and

NOW, THEREFORE BE IT RESOLVED by me as the Mayor of the City of Tuskegee and the City Council of the City of Tuskegee as follows: (1) that the above recitals are true and correct; (2) that we mourn the death of Earnest Dix and express sympathy to his family and friends; and

BE IT FURTHER RESOLVED, that the City Clerk is hereby authorized and directed to spread this Resolution and transmit a duly authenticated copy to the family of Earnest Dix.

ADOPTED and APPROVED this 10th day of December, 2019.

CITY OF TUSKEGEE, ALABAMA

/s/ Lawrence "Tony" Haygood

Lawrence "Tony" Haygood, Mayor

ATTEST:

/s/ Fartima B. Clark

Fartima B. Clark, City Clerk

D. Resolution No. 2020-10. Celebrating & Remembering the Life of Steven Young, deceased.

Motion was made by Council Member-at-Large Brown to accept and approve resolution number 2020-10 as stated Celebrating & Remembering the Life of Steven Young, deceased. Council Member Whitehead seconded the motion and all members voted aye. Mayor Haygood declared the motion carried.

RESOLUTION NO. 2020-10

Celebrating & Remembering the Life of Steven Young, deceased

WHEREAS, of all beautiful things in life, the most beautiful, is character, and he who possesses a beautiful character is worthy of notice. A beautiful life is the fruit of a beautiful character. He, of whom we speak is Steven Young; and

WHEREAS, with a lasting gratitude for his exemplary life, his tireless and unselfish labor among us; the good he did, the things he taught and the inspiration we imbibed; we dedicate this hour;

WHEREAS, as Mayor and on behalf of the City Council of the City of Tuskegee, we recognize a life well lived; and

NOW, THEREFORE BE IT RESOLVED by me as the Mayor of the City of Tuskegee and the City Council of the City of Tuskegee as follows: (1) that the above recitals are true and correct; (2) that we mourn the death of Steven Young and express sympathy to his family and friends; and

BE IT FURTHER RESOLVED, that the City Clerk is hereby authorized and directed to spread this Resolution and transmit a duly authenticated copy to the family of Steven Young.

ADOPTED and APPROVED this 10th day of December, 2019.

CITY OF TUSKEGEE, ALABAMA

/s/ Lawrence "Tony" Haygood

Lawrence "Tony" Haygood, Mayor

ATTEST:

/s/ Fartima B. Clark

Fartima B. Clark, City Clerk

D. Resolution No. 2020-11. Celebrating & Remembering the Life of Markus Rush, deceased
Motion was made by Council Member Lee to accept and approve resolution number 2020-11 as stated Celebrating & Remembering the Life of Markus Rush, deceased. Council Member-at-Large Brown seconded the motion and all members voted aye. Mayor Haygood declared the motion carried.

RESOLUTION NO. 2020-11

Celebrating & Remembering the Life of Markus Rush, deceased

WHEREAS, of all beautiful things in life, the most beautiful, is character, and he who possesses a beautiful character is worthy of notice. A beautiful life is the fruit of a beautiful character. He, of whom we speak is Markus Rush; and

WHEREAS, with a lasting gratitude for his exemplary life, his tireless and unselfish labor among us; the good he did, the things he taught and the inspiration we imbibed; we dedicate this hour;

WHEREAS, as Mayor and on behalf of the City Council of the City of Tuskegee, we recognize a life well lived; and

NOW, THEREFORE BE IT RESOLVED by me as the Mayor of the City of Tuskegee and the City Council of the City of Tuskegee as follows: (1) that the above recitals are true and correct; (2) that we mourn the death of Markus Rush and express sympathy to his family and friends; and

BE IT FURTHER RESOLVED, that the City Clerk is hereby authorized and directed to spread this Resolution and transmit a duly authenticated copy to the family of Markus Rush.

ADOPTED and APPROVED this 10th day of December, 2019.

CITY OF TUSKEGEE, ALABAMA

/s/ Lawrence "Tony" Haygood

Lawrence "Tony" Haygood, Mayor

ATTEST:

/s/ Fartima B. Clark

Fartima B. Clark, City Clerk

12. **CITY ATTORNEY'S REPORT.** Attorney Davis stated that he had no public report.

13. **CITIZEN'S COMMUNICATIONS:**

1. Mattie Blizzard RE: Trash pick-up and cleaning of her street; trees hanging over her yard
2. Inez Foye RE: Thanks to Temp Acting City Manager & MPT Brown; purchase of new rugs for convenience stores;

14. **EXECUTIVE SESSION:**

7:55 PM Motion was made by Council Member Lee to enter the executive session. Council Member-at-Large Brown seconded the motion and all members voted aye. Mayor Haygood declared the motion carried.

7:49 PM Motion was made by Council Member-at-Large Brown to end the executive session. Council Member Curry seconded the motion and all members voted aye. Mayor Haygood declared the motion carried.

15. **ADJOURNMENT.**

There being no further matters to come before the Council at this time, Council Member-at-Large Brown moved to adjourn at 7:52 PM. Mayor Haygood declared the meeting adjourned.

CITY OF TUSKEGEE, ALABAMA

Lawrence F. Haygood, Jr., Mayor

ATTEST:

Fartima B. Clark, City Clerk