

The City Council of the City of Tuskegee met in regular session on Tuesday, August 9, 2016 at 6:00 P.M. in the L.M. Gregg Auditorium at the Municipal Complex located at 101 Fonville Street, Tuskegee, Alabama.

1. **CALL TO ORDER.** Mayor Johnny Ford.
2. **INVOCATION.** Repeated Lord's Prayer in Unison.
3. **PLEDGE OF ALLEGIANCE.** Repeated in Unison.
4. **ROLL CALL.** Fartima B. Clark, City Clerk.

PRESENT

Mayor Johnny Ford
Mayor Pro-Tempore Lawrence F. Haygood, Jr.
Council Member Ala Whitehead
Council Member Georgette White Moon
Council Member Frank Christopher Lee, II

The record reflects that all members of the Council were present for this meeting.

5. **APPROVAL OF AGENDA.**

Motion was made by Mayor Pro-Tempore Haygood to accept and approve the amended agenda with the following additions: 9a. Executive Session. Council Member Whitehead seconded the motion and all members voted aye. Mayor Ford declared the motion carried.

6. **APPROVAL OF MINUTES.** July 21, 2016.

Motion was made by Council Member Moon to accept and approve the minutes as circulated with any necessary changes and corrections. Mayor Ford seconded the motion and all members voted aye. Mayor Ford declared the motion carried.

7. **CITIZEN'S COMMUNICATIONS:**

1. Sandra Bentley RE: Dilapidated house and horse next to her house
2. Leon Frazier RE: One man force against the fraud & corruption in the City of Tuskegee

8. **MAYOR'S COMMUNICATIONS.** Mayor Johnny Ford.

- A. City Council Work Session.
- B. Banking Expansion Opportunities.
- C. Summer Recreation: *Peewee Football; Tennis Court; Abbott Park Swimming Pool*
- D. Announcements.

9. **SGA /OTHER AGENCIES, ETC. COMMUNICATIONS.** NONE.

A. EXECUTIVE SESSION:

6:31 PM Motion was made by Council Member Whitehead for Council to enter Executive Session. Council Member Lee seconded the motion and all members voted aye. Mayor Ford declared the motion carried.

7:14 PM Motion was made by Mayor Pro-Tempore Haygood for Council to end Executive Session. Council Member Lee seconded the motion and all members voted aye. Mayor Ford declared the motion carried.

10. **CITY MANAGER'S COMMUNICATIONS.** James W. Harper, City Manager.

A. Council Updates / Concerns:

1. Financial Stability Proposal.
2. FY2017 Budget Draft.

B. Street Maintenance Report.

C. Financial Report. (Council's Report)

D. Planning Commission's Recommendation: Request to make Laslie St. & Martin St. one way

The City Manager stated that item D will be tabled until the first meeting in September so the he can acquired the correct and legal name of the street. Council agreed to let the City Manager handle this matter.

E. Announcements:

- o August 10th – Election Training by Election System & Software at 4:00 PM Municipal Complex, L.M. Gregg Auditorium
- o August 11th – Election School for Poll Workers, 5:00 PM Municipal Complex, L.M. Gregg Auditorium
- o August 23rd Election Day.
- o August 30th Canvass the Election Results commencing at 12:00 Noon. If candidates receives a majority of the votes cast for the office, the Council issues a Certificate of Election. If no candidate receives a majority, the Council shall order a Run-Off Election to be held.

11. **ORDINANCES.** NONE.

12. **RESOLUTIONS:**

A. Resolution No. 2016-87. A Resolution Authorizing Lay-Offs.

Motion was made by Council Member Moon to accept the resolution as stated authorizing lay-offs. Mayor Pro-Tempore Haygood seconded the motion and all members voted aye. Mayor Ford declared the motion carried

RESOLUTION NO. 2016-87
A Resolution Authorizing Lay-Offs

WHEREAS, the City Council of the City of Tuskegee, Alabama recognizes that there are occasions when it is necessary to incorporate layoffs or eliminate non-essential positions at the City of Tuskegee for varying reasons, including budget considerations – either in a particular department or across the entire City – or because changing conditions make it necessary to reorganize a department.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Tuskegee, Alabama that the layoffs and elimination of non-essential positions outlined in the Financial Stability Plan attached hereto and made a part hereof by reference be adopted to provide guidelines and procedures for implementing a personnel reduction that affects employees of the City of Tuskegee.

ADOPTED AND APPROVED this the 9th day of August, 2016.

Johnny Ford, Mayor

ATTEST:

James W. Harper, City Manager

- B. Resolution No. 2016-88. A Resolution Amending the City of Tuskegee Personnel Policy relating the Holiday Pay (Res. 2006-88).

Motion was made by Council Member Moon to accept and approve Resolution No. 2016-88 as stated amending the City of Tuskegee's Personnel Policy relating the Holiday Pay (Res. 2006-88). Mayor Pro-Tempore Haygood seconded the motion and all members voted aye. Mayor Ford declared the motion carried.

RESOLUTION NO. 2016-88

A Resolution Amending the City of Tuskegee Personnel Policies Relating to Holiday Pay

WHEREAS, The City Council of the City of Tuskegee, Alabama has determined that there is a need for a revision in the City of Tuskegee Personnel Polices as adopted on September 26, 2006 by Resolution No. 2006 – 88.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF TUSKEGEE, ALABAMA AS FOLLOWS:

1. Section IV – Administration of Pay and Overtime, 6.07 shall be and the same is hereby amended, so that Section 6.07 reads, in its entirety, as follows:

6.07. Holiday Pay. When a non-exempt employee is required to work on a holiday he or she will be paid an additional two (2) dollars added to the regular hourly rate for regular hours worked on that holiday.

When an employee who is exempt from overtime is required to work on a holiday, he or she shall be granted time off in proportion to the amount of time worked.

ADOPTED this the 9th day of August, 2016.

CITY OF TUSKEGEE, ALABAMA

James Harper, City Manger

ATTEST:

Fartima Clark, City Clerk

13. **CITY ATTORNEY'S REPORT.**

Attorney Gray stated that he has over the past several week been in regular contact with the City Manager with respect to the items that he wanted to discuss. Additionally, Atty. Gary state that he has discussed with Council the Cox Case and recent developments in that case, including but not limited to one of the plaintiffs withdrawing from the case. Other than that, Atty. Gray state that he continually work on litigated and other matters that are not in ligation just yet.

Motion was made by Council Member Whitehead to accept and approve the City Attorney's report as presented. Council Member Lee seconded the motion and all members voted aye. Mayor Ford declared the motion carried.

14. **OTHER BUSINESS.**

Motion was made by Mayor Pro-Tempore Haygood to set the next council meeting on Tuesday, August 16, 2016 at 10:30 AM at the Municipal Complex in the L.M. Gregg Auditorium, 101 Fonville Street, Tuskegee, Alabama.

There being no further matters to come before the Council at this time, Council Member Lee moved to adjourn at 7:45 PM. Mayor Ford declared the meeting adjourned.

CITY OF TUSKEGEE, ALABAMA

Johnny Ford, Mayor

ATTEST:

Fartima B. Clark, City Clerk